

Plymouth Church, United Church of Christ
1217 6th Ave
Seattle WA 98101
www.plymouthchurchseattle.org

CONGREGATIONAL COUNCIL Meeting Minutes
Meeting Date: December 17, 2017

ATTENDANCE:

- Al Wallace
- Lori Kaid
- Dan Landes
- Bing Tso
- Doug James
- Margot Page

- Kathleen Wilson
- Kyna Shilling
- Madeline Beery
- Paul Ford
- Jane Dunkel
- Katherine Guthrie

- Staff:
Rev. Steve Davis

- Guests:
Lynn Anderson
(budget committee)

AGENDA ITEMS:

Al Wallace called the meeting to order at 10:10 am.

1) 2018 Plymouth Budget

- a) Lori updated Council on major changes to the budget since the Council last met on December 9. Key to doing so was identifying additional revenue to be obtained through special events. Discussion also focused on the choices necessary to balance the budget, how to present it to the congregation at the January 7 budget meeting, and the increase in overall pledging. [A motion to adopt the budget as presented was seconded and passed unanimously.](#)
- b) Council discussed staff salaries, raises, and retirement benefits. A motion was made to adopt the recommendation to increase overall staff salaries by 3%, and decrease retirement benefits from 14% to 10%, with Kelle and Steve being granted latitude to work with individual staff on their specific compensation preferences, within those parameters. [Motion was seconded and passed unanimously.](#)

2) Al adjourned the meeting at 10:40 am.

Minutes submitted by Bing Tso, Council Secretary, to Council by email for review and approval on December 18, 2017. Approved by Council via e-mail on December 20, 2017.