

Plymouth Church Council – Executive Session

Date: September 23, 2018

Topic: Bonus for Dr. Rev. Kelle Brown on her recent academic achievement

Attendees: Debbie Baden, Karen Clark, Elizabeth Gordon, Katherine Guthrie, Lori Kaid, Mike Pierson, Kyna Shilling

Not Present: Madeline Beery, Courtney Hashimoto, Bing Tso

Meeting was called to order at 9:02am by Lori Kaid

After much discussion and discernment around providing a bonus to Dr. Rev. Kelle Brown, the council felt that a bonus was warranted. Specific discussion resonated around many factors from the benefit of the academic success to Plymouth (accomplishment is specifically aligned with the direction of Plymouth), prior precedence (former Music Director), and other key factors, a motion was made by Katherine Guthrie to provide a \$15,000 bonus to Dr. Rev. Kelle Brown. This was seconded by Debbie Baden.

The motion was opened for discussion and further discussion ensued. Discussion motion was closed by Kyna Shilling

Katherine Guthrie amended her original motion to increase the bonus to \$20,000. This was seconded by Karen Clark. A vote was taken and it passed unanimously.

Items still on the agenda for Executive Session include Minister Compensation, HR Support for Ministers and Minister Evaluations. Members of the Council agreed we should schedule another Executive Session and this was planned for October 14, 2018 at 9am at Plymouth Church.

Meeting was adjourned at 10:16am by the Moderator